



New York City Transit

August 14, 2009

Mr. Dennis Sullivan
Director, Research & Negotiations
District Council 37, AFSCME, AFL-CIO
125 Barclay Street
New York, New York 10007-2179

Re: Municipal Coalition/City of New York 2009 Health Benefits Agreement

Dear Mr. Sullivan:

Prior to completion of full and final resolution of all the terms and conditions for a successor Collective Bargaining Agreement and, to the extent reasonably possible, New York City Transit (NYCT) agrees to provide the same health benefit modifications to the GHI-CBP Blue Cross, GHI Blue Cross Senior Care and HIP HMO programs as outlined in the 2009 Health Benefits Agreement between the City of New York and the Municipal Labor Committee for employees and retirees of NYCT who are represented by District Council 37. As soon as practicable, NYCT will institute the CBP PPO hospital network for the BC hospital program, establish subrogation procedures for the Blue Cross hospital program, institute the Blue Cross freestanding ambulatory surgery and hemodialysis facilities network, and a \$50 emergency room co-pay for Blue Cross/Senior care unless the patient is admitted. The HIP program shall be modified for a \$50 co-payment for hospital emergency room visits unless admitted, for the establishment of a \$100 co-payment for an in patient hospital admission, a \$50 co-payment for ambulatory surgery facilities, and will eliminate the preventive dental benefits rider to the basic HIP/HMO program.

As soon as practicable, NYCT will make a one-time contribution to the DC-37 Welfare Fund of \$200 on behalf of each full time employee and retiree represented by DC-37 as of July 1, 2009.

If you agree, please sign and return this letter.

Sincerely,

Judith Pierce
Senior Vice President
Administration

I CONCUR FOR:
District Council 37, Locals 375, 1655,
2627,1404,154,983

BY Date 9/18/09
Dennis Sullivan,
Director, Research & Negotiations

cc: Howard H. Roberts, Jr.
John Panico
Vilma Ebanks