

**STIPULATION AND AGREEMENT  
BETWEEN NEW YORK CITY TRANSIT  
AND DISTRICT COUNCIL 37, LOCAL 375**

AGREEMENT made between the MTA NEW YORK CITY TRANSIT and the MANHATTAN AND BRONX SURFACE TRANSIT OPERATING AUTHORITY (hereinafter collectively referred to as the "Authorities") and DISTRICT COUNCIL 37, LOCAL 375 (hereinafter referred to as the "Union") and jointly referred to as the "Parties".

WHEREAS, the Parties Collective Bargaining Agreement which expired on December 31, 2008 states that during the term of the Parties' Agreement the Authorities will grant salary adjustments negotiated between the Union and the City of New York to employees in the same titles who work for the Authorities ; and

WHEREAS, the Authorities have already implemented the general wage increase provisions of the City of New York and the Union's Agreement for the 32 month and 2 day period ending March 2, 2008; and

WHEREAS, the City of New York and the Union's Agreement for the period ending March 2, 2008 included additional compensation funds not to exceed 0.34% of the December 31, 2005 payroll effective on the last day of the City Agreement for the purchase of recurring benefits mutually agreed to under separate unit agreements; and

WHEREAS, the Parties now seek to resolve the allocation of the 0.34% additional compensation funds; and

WHEREAS, to resolve this matter would foster the interest of sound labor-management relations.

It is hereby stipulated and agreed that:

1. **Professional License Reimbursement:** The annual professional license fee reimbursement as defined under the Authorities' policies and procedures shall be increased from \$60 to \$85.
2. **Longevity Differential:** A new longevity differential shall be established at \$1,525 per year payable on a biweekly basis to employees in the titles of Administrative Engineer and Administrative Project Manager who have twenty (20) or more years of New York City Transit Authority service.
3. **Experience Increment:** A new experience increment shall be established at \$500 per year payable on a biweekly basis to employees in the title of Associate Project Manager 2 who have three (3) or more years of service in the title.

4. Recurring Increment Payments: The recurring increment schedule shall be modified for all titles as follows:

Years of Service	Effective 3/1/2008		Effective 3/2/2008	
	Added	Total	Added	Total
1	83	83	90	90
2	83	166	90	180
3	84	250	90	270
4	84	334	93	363
5	84	418	93	456
6	83	501	93	549
7	86	587	93	642
8	84	671	93	735
9	84	755	93	828
10	84	839	93	921
11	85	924	93	1,014
12	84	1,008	93	1,107
13	84	1,092	93	1,200
14	84	1,176	93	1,293
15	84	1,260	93	1,386
16	85	1,345	93	1,479
17	84	1,429	93	1,572
18	86	1,515	102	1,674
19	85	1,600	102	1,776
20	86	1,686	102	1,878

5. The provisions of this agreement shall be effective March 2, 2008 and shall be consistent with the parties previously agreed to terms and conditions relating to these types of additional compensation payments.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals as of the 10<sup>th</sup> day of JULY 2009.

For: MTA New York City Transit

For: District Council 37, Local 375  
 American Federation of State,  
 County and Municipal Employees,  
 AFL-CIO

By: Judith Pierce 7/14/09  
 Judith Pierce Date  
 Senior Vice President  
 Administration

By: Dennis Sullivan 4/30/09  
 Dennis Sullivan Date  
 Director, R&N  
 District Council 37

John Panico 7/17/09  
 John Panico Date  
 Senior Director  
 Collective Bargaining

Claude Fort  
 Claude Fort Date  
 President  
 District Council 37, Local 375